From: Kurt Worden <>
Sent: Monday, April 14, 2025 8:26:47 AM
To: Mumpower, Priscilla <Priscilla.Mumpower@sdcounty.ca.gov>
Cc: Barry Willis <>
Subject: [External] Feedback on SD LAFCO Proposed Final Workplan and Budget FY26

Feedback provided as requested.

General opposition to LAFCO salary increases. With out further explanation it appears that LAFCO salaries are excessive and 8.9% increase is unwarranted. The median salary in San Diego County is $73000. The proposed median LAFCO salary is $123000. ($986,000 / 8 full time employees)

Recommend that there be an explanation of the salary budget line or a reduction to align to the County median salary.

Thank you.
Kurt Worden.

CITY OF OCEANSIDE
OFFICE OF THE CITY MANAGER

April 25, 2025

San Diego County – Local Agency Formation Commission (LAFCO)
Keene Simonds, Executive Officer
Michaela Peters, Analyst II
2550 Fifth Avenue, Suite 725
San Diego, CA 92103

RE: LAFCO Draft Workplan for 2025 – 2026: RE: Oceanside SCHD Special Study

Dear Mr. Simonds and Ms. Peters:

Thank you for your ongoing communications regarding LAFCO's Draft 2025 – 2026 Workplan, specifically as it relates to the Oceanside Small Craft Harbor District (SCHD) Special Study (Special Study). We understand that a group of SCHD stakeholders are actively seeking an amendment to the initial 2025 - 2026 Workplan presented to the Commission on March 3 by increasing the priority level of the Special Study from its initially recommended "Lower Priority" status to a higher priority level. While City staff has no comment on the SCHD stakeholders' request, we continue to advocate for a thorough and fair Special Study process that involves direct, continual collaboration and coordination with the City of Oceanside, recognizing its role as the current governing body of the SCHD. Specifically, the following requests are offered:

- In completing the Special Study, LAFCO should retain the services of an industry expert who has experience in advising on matters concerning the operation and governance of publicly-operated harbors comparable to the Oceanside SCH. City staff would also like to participate in the consultant selection process, if possible.
- LAFCO staff should engage Oceanside staff early on in the Special Study process. We further request that LAFCO staff share a draft Special Study workplan and schedule while providing our staff an opportunity to comment on the workplan/schedule before it is finalized. In reviewing the workplan/schedule, we will want to ensure there is ample time and opportunity allocated for engagement with the City and public.
- Similar to the process followed with the recently-completed Oceanside MSR, a preliminary draft of the Special Study should be shared with the City of Oceanside for comment before it is released for public review. It is imperative that the City be provided with an opportunity to review and comment on the initial draft before it is released for public comment.

Thank you for your consideration of these requests. City of Oceanside staff looks forward to partnering with LAFCO and our Harbor stakeholders during the SCHD Special Study process.

Jonathan Borrego
City Manager

CC: Oceanside City Council